

**ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES**

July 27, 2023

4:00 P.M.

7910 Troost Ave., Kansas City, Missouri

Present: Emily Brown, Secretary
Lynne Brown, Member
Peter Brown, Member
Brad Epstein, Chairman
Patrick Lenoir, Member
Cara Newell, Treasurer
Jennifer Waddell, Member (4:17)

Also Present: Tricia DeGraff, Executive Director
Karren Colbert, Principal

I. CALL TO ORDER AND ROLL CALL

Brad Epstein called the meeting to order at 4:02

Amendment to agenda regarding board meeting start time (action item)

Motion: Cara Newell

Second: Lynne Brown

Vote 6-0

Amendment to agenda to approve additional new hires

Motion: Cara Newell

Second: Lynne Brown

Vote: 6-0

II. FINANCIAL REPORT

Budget report-Cara Newell (attachment)

III. CONSENT AGENDA ITEMS

- Approval of the minutes from the June 22, 2023 board meeting
- Approval of the warrant list (check registry and purchasing card record)
- Approval of the financial report:
Motion: Emily Brown

Second: Peter Brown
Vote: 6-0

IV. ACTION ITEMS

- Approval of the Staff Handbook:
Motion: Lynne Brown
Second: Cara Newell
Vote: 7-0
- Approval of the Student Handbook
Motion: Lynne Brown
Second: Emily Brown
Vote: 7-0
- Approval to hire Grant Wayman:
Motion: Education Committee
Vote: 7-0
- Approval to hire Nadia Jackson:
Motion: Education Committee
Vote: 7-0
- Approval to change the start time for the Board of Directors meetings to 4:30 p.m.:
Motion: Peter Brown
Second: Emily Brown
Vote: 7-0

V. EXECUTIVE DIRECTOR'S REPORT

- Monthly Update -Tricia DeGraff (attachment)

VI. DISCUSSION ITEMS/COMMITTEE REPORTS

- Education Committee met on July 25th (attachment)
- Finance Committee met on July 20th (attachment)
- Governance Committee met on July 18th.
 - Review of leadership succession plan which will be presented to the board at the August board meeting.
 - A Board Development Committee was formed which will include: Emily Brown, Brad Epstein, Cara Newell and Jennifer Waddell.

VII. NEW BUSINESS

None

Motion to adjourn Regular Meeting: Peter Brown
Second: Emily Brown
Vote: 7-0

VIII. EXECUTIVE SESSION

Motion to enter into Executive Session pursuant to Section 610.021 of the Missouri Sunshine Law to discuss a personnel matter: Lynne Brown

Second: Cara Newell
Roll Call on the Motion:
Emily Brown-yes
Lynne Brown-yes
Peter Brown-yes
Brad Epsten-yes
Patrick Lenoir-yes
Cara Newell-yes
Jennifer Waddell-yes

Discussion of personnel issue

Motion to adjourn Executive Session: Jennifer Waddell
Second :Patrick Lenoir

Roll Call on the Motion:
Emily-yes
Lynne Brown-yes
Peter Brown-yes
Brad Epsten-yes
Patrick Lenoir-yes
Cara Newell-yes
Jennifer Waddell-yes

Motion to resume Regular Meeting: Peter Brown
Second: Emily Brown
Vote 7-0

IX. ADJOURNMENT

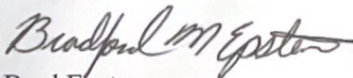
Motion to adjourn: Jennifer Waddell
Second: Emily Brown
Vote: 7-0

Meeting adjourned at 5:38 p.m.
Next Board Meeting is on August 24, 2023 at 4:30 p.m.

Respectfully submitted,



Emily Brown
Secretary



Brad Epsten
President